

**NEXT ACCIDENT ASSESSMENT FOR INDIVIDUALS**  
**Instructions**

**ACCIDENT RISK ASSESSMENT FOR INDIVIDUALS**

- o The Individual Assessment is a self awareness tool designed for individuals at all levels within the Army. It should be completed by you for your awareness only. Do not give the results to anyone else. Complete the assessment form by doing the following:
  - Answer questions on the Next Accident Assessment about yourself. Assign points as directed for each question.
  - Add up your points for all questions and enter at the bottom of page 5.
  - Determine your accident risk:

<u>Points</u>	<u>Risk</u>
0 - 20	LOW
21 - 30	MODERATE
31 - 40	HIGH
41+	EXTREMELY HIGH

**RISK CONTROL ACTIONS**

- o Safety/force protection is a shared responsibility. Responsibility for initiating control actions should also be shared.....
  - By completing this assessment, you now know some factors responsible for your accident risk. You can control/fix some of these factors and for some you will need chain-of-command help.
  - On page 7, identify at least one action you will take to reduce your accident risk. Also, identify at least one action you need the chain-of-command to take to reduce your accident risk. This is the only information you need to share with your chain of command.

### Will you cause the next accident?

Human error is responsible for 80 percent of all Army ground and aviation accidents. These mistakes that cause accidents happen for a number of reasons. Sometimes the individual who makes the mistake is at fault, and sometimes it is the individual's unit or higher command that is at fault.

The following assessment is based on the five reasons for human error accidents in ground and aviation operations over the last 10 years. Complete the assessment. See what your risk is of causing the next accident, what the reasons will be, and what you can do to reduce the risk. It might change your life; it might save your life.

1. **Self-discipline.** You know the standard for performing your job tasks. You have been trained to perform those tasks to standard, but you frequently choose not to because of your attitude. This is a lack of self-discipline. Following are eight indicators of an undisciplined individual. Give yourself points for indiscipline if you have:

a. **Been formally or informally counseled for poor performance or conduct on or off duty. Examples:**

- o Electing not to follow instructions, procedures, or laws.
- o Unnecessary risk taking.
- o Inappropriate personal conduct or irresponsibility (e.g., bad checks)
- o Not finishing assigned work (dependability).
- o Lateness.
- o Not being a team player.
- o Making inappropriate decisions for age, grade or rank, or experience.

**points** (Give yourself 8 points if you have been counseled 3 times for any combination of the above (or similiar) reasons in the last 12 months, or more than 4 times in the last 24 months.)

b. **Had at-fault reportable accidents (vehicle or nonvehicle, on or off duty) or traffic citations on or off duty.**

**NOTE: "At fault" is defined as knowingly and willfully doing something wrong that caused the accident. A "reportable" accident is one requiring a police report, accident report, or insurance claim.**

points (Give yourself 8 points if you have had 2-4 at-fault accidents or citations in the last 12 months, or 5 or more in the last 24 months.)

c. **Abused alcohol or drugs. Examples:**

- o Missed all or part of a workday because of alcohol or illegal drug use 2 times in any month over last 12 months.
- o Been on duty while under the influence of alcohol or illegal drugs any day during the past 12 months.
- o Referred to Community Mental Health or other agency for alcohol/drug abuse evaluation during past 24 months.

points (Give yourself 8 points if any of the above examples apply to you.)

d. **Received judicial or nonjudicial punishment. Examples:**

- o Desertion
- o AWOL
- o Crimes against property
- o Crimes of violence

points (Give yourself 8 points if you received punishment for any of the above in the last 24 months.)

e. **GT Score of 90 or less (enlisted personnel only).**

points (Give yourself 8 points if your score is 90 or less.)

f. **Sex and age.**

points (Give yourself 8 points if you are a male under age of 25.)

2. **Leadership.** Your immediate supervisor is not ready, willing, or able to supervise subordinates' work and enforce performance to standard. Examples:

- o Supervisor does not have sufficient technical knowledge

or experience or management ability to properly supervise.

- o Supervisor tolerates below-standard performance, rarely makes on-the-spot corrections, does not emphasize by-the-book operations, or is reluctant to take disciplinary action.

points (Give yourself 18 points if your supervisor fits either example.)

3. **Training**. You have not received the training needed to perform your current job tasks to standard . This means insufficient, incorrect, or no task training that should have been provided by schools, unit, or OJT experience. Examples:

- o Not proficient in tasks within your job series or MOS.
- o Not proficient in tasks outside your job series or MOS (other duties assigned) but required in current job.

points (Give yourself 18 points if either example applies to you.)

4. **Standards**. In your current job, you frequently perform tasks for which task-conditions-standards or procedures: a) do not exist; b) are not clear; or c) are not practical. Examples:

- o Tasks in your MOS (common and MOS tasks) or job series have no or unclear/impractical tasks-conditions-standards or procedures.
- o Tasks outside your MOS or job series (other duties) assigned to you have no or unclear/impractical tasks-conditions-standards or procedures.

points (Give yourself 8 points if either example applies to you.)

5. **Support**. You frequently do not receive the support needed to perform your job tasks to standard. Shortcomings include type, capability, and amount or condition of support needed. Examples:

- o Personnel (not full crew, wrong MOS, not trained to standard, etc.)

- o **Equipment (TA-50, weapons, transportation, safety, etc.)**
- o **Supplies (ammo, fuel, food, water, parts, clothing, publications, etc.)**
- o **Services/facilities (maintenance, medical, personal services, storage, etc.)**

**points** ( Give yourself 8 points if inadequate support was responsible for below-standard task performance, 2 times in any month during past 12 months.)

**Total Points.** Find where your score fits on the scale below to determine your risk of causing the next accident.

<b>POINTS</b>	<b>0 - 20</b>	<b>21 - 30</b>	<b>31 - 40</b>	<b>41+</b>
<b>RISK</b>	<b>LOW</b>	<b>MODERATE</b>	<b>HIGH</b>	<b>EXTREMELY HIGH</b>

You now know your risk of making a mistake that will cause the next accident and what the reasons will be. You can reduce your risk by taking action to correct or control those reasons/faults that apply to you.

**Intentionally left blank**



● Action(s) I will take to reduce my accident risk:

● Chain-of-command action(s) needed to reduce my accident risk:

Name \_\_\_\_\_  
Last First MI

Unit \_\_\_\_\_

Date \_\_\_\_\_  
Year Month Day